



Icon Co (VIC) Pty Ltd

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110 Cubitt Street
Richmond VIC 3121

Date 12/02/21

Dear Whom it may concern,

From 2018 to mid-2020 Gearon Civil was engaged to carry out the civil and stormwater package for the CSL Aurora project in Broadmeadows.

The work included bulk earthworks, pavements, roadworks, conduit installation, and stormwater to the value of approximately \$11M.

Gearon assisted us in extensive trenching and dealt with the completion of high risk works calmly and in a safe manner.

Throughout the project I found Gearon Civil very capable of delivering all works that were requested to high standard. They were able to work in well with our project management team throughout the job and assisted in working through the design following site changes throughout the project.

We were pleased with the supervisors assigned to the project; they were able to coordinate works effectively and raised any upcoming issues promptly. Any changes or issues were dealt with quickly, to a high standard and to a tight timeline.

The project was completed without delays and I would be willing to recommend Gearon Civil for projects of a similar scope and complexity.

Best Regards,

A handwritten signature in black ink, appearing to read "Mark Eades".

Mark Eades
Construction Manager